

Bratzke Tutoring Services

Code of Ethics

BEST INTEREST: Tutors will be committed to acting in the best interest of tutees as specified by the employing organization or department.

RESPONSIBILITY: Tutors will take responsibility for their own behavior and work to resolve conflicts that may arise between themselves and a student.

INTEGRITY: Tutors will practice and promote accuracy, honesty, and truthfulness.

FAIRNESS: Tutors will exercise reasonable judgment and take precautions to ensure that their potential biases, the boundaries of their competence, and the limitations of their expertise do not lead to or condone unjust practices.

COMMITMENT: Tutors will fulfill commitments made to learners.

RESPECT FOR OTHERS RIGHTS AND DIGNITY: Tutors will respect the dignity and worth of all people and the rights of individuals to privacy, confidentiality and self-determination.

EXCELLENCE: Tutors will strive to maintain excellence by continuing to improve their tutoring skills and engage in applicable professional development activities.

RESPECT FOR INDIVIDUAL DIFFERENCES: Tutors will respect cultural, individual, and role differences, including those based on age, sex, gender identity, race, ethnicity, culture, national origin, religion, sexual orientation, disability, language and socioeconomic status.

PROFESSIONALISM: Tutors will not engage in inappropriate relations with tutees (dress code/appearance, attitude, interactions). Maintain a professional relationship with student-athletes. Avoid situations that give the appearance of an unprofessional relationship.

- You may **NOT** tutor a student-athlete with whom you have a pre-existing social relationship.
- You may **NOT** tutor a student-athlete you have dated or are currently dating. If a romantic relationship develops, you must immediately inform the Tutor Coordinator, and you will be reassigned to work with another student-athlete.
- **If a student-athlete is behaving inappropriately, you must inform the Tutor Coordinator IMMEDIATELY.**

CONFIDENTIALITY: Tutors will maintain the highest privacy standards in terms of protecting personal information relative to those whom they tutor.

- **Any** information you learn about a student-athlete on the job is confidential **during and after** your period of employment.
- Please discuss any student-athlete related issues **only** with Tutor Coordinator and/or Director of Bratzke Center.
- **Never contact a professor with questions about your student.**